MINUTES FROM THE MARCH 12, 2019 REGULAR BOARD MEETING

Minutes of the Marshall County Soil and Water Conservation District, P.O. Box 74, Warren, Minnesota, March 12, 2019.

Vice-Chairman Green called the meeting to order at 8:00 a.m.

Members Present: Vice-Chairman, Carl Green

Secretary, Stuart Nordling Treasurer, Duane Potucek Public Relations, Brad Berg

Members Absent: Chairman, Wallace Bengtson

Others Present: Technical Manager, Danny Thorstad

Programs Manager, Darren Carlson Administrative Assistant, Janelle Kollin Soil Conservationist, Nico Bennett

<u>Minutes</u> - Motion by Berg, seconded by Potucek to accept the minutes as mailed from the January 29, 2019 board meeting.

Affirmative: Nordling, Potucek and Berg

Opposed: None

Motion carried.

<u>Treasurer's Report</u> – Motion by Nordling, seconded by Potucek to accept and approve the Treasurer's Report.

Affirmative: Nordling, Potucek and Berg

Opposed: None

Motion carried.

<u>Pheasant's Forever</u> – see attached report

NRCS Report – Bennett informed on the following: nothing new on CRP; CSP – working on current years modifications, payments complete for 2018; EQIP – Marshall had 58 applications

<u>Area Meeting</u> – Kollin passed out the agenda for the area meeting.

<u>Salary Policy</u> – Field and Program Manager are now salaried. Each employee is to keep the core hours they are doing right now with no comp time. Discussion of hiring a part-time employee at a rate of \$18.00/hour.

<u>Engineering Tech Agreement</u> – The agreement was approved last month but a signature is required. Green will sign the agreement.

<u>Tree/Seed Program</u> – Kollin passed out an example document to track the SWCD tree and seed program.

<u>Promotional Items</u> – Mugs were ordered to be given to our tree and seed customers.

<u>Newsletter</u> – The newsletter has been sent out. Supervisors noted it looked good. There was discussion about possibly having the Watershed District submit some articles also.

<u>Pay Equity</u> – Kollin informed the board the pay equity report was accepted and approved.

<u>Pickup</u> – Motion by Nordling, seconded by Potucek to purchase a 2019 Chevrolet 1500 crew cab with a purchase price of \$33,038.80 plus tax and license with 25% from WCA, 25% from the Buffer program; 25% from 2019 Local Capacity; 15% from AIS and 10% from District/Conservation Delivery.

Affirmative: Nordling, Potucek and Berg

Opposed: None

Motion carried.

<u>ATV</u> – The quotes presented at the last month's meeting were reviewed in addition to a Polaris Kubota for \$16,368.16. Carlson informed the board that we have budgeted \$11,000 out of Capcatiy funding to help pay for this. Motion by Potucek, seconded by Berg to purchase the Ranger XP900 with mirror/winch at a cost of \$11,084. Brad noted he would prefer purchasing from John Deere because it's in the County.

Affirmative: Nordling, Potucek and Berg

Opposed: None

Motion carried.

<u>RLWD</u> – The Watershed District would like a board member to serve on an advisory committee. Brad will be listed currently and Berg will talk to Wallace Bengtson also.

<u>Snow Issues</u> – Thorstad talked about hauling snow away from the tree shed area.

The next meeting is scheduled for April 16, 2019 at 8:00 a.m. at the SWCD office.

The meeting adjourned at 11:00 a.m.

Secretary			